

Stop
Think
Act
Respond Responsibly

A physical threat is any gesture or action expressing intent to harm others.

I should **BLOW** this place up!

I'm going to come up here one day and **GO POSTAL!**

I know where you **LIVE!**

I am going to **BURN** this place down to the ground!

You know I own a **GUN!**

- All dialysis units have a zero tolerance policy for threats and weapons.
- Bringing a weapon or making verbal threats may lead to discharge from the facility.
- Many patients who are discharged will have a difficult time finding a new clinic.

If you have a concern, notify your clinic manager, social worker, or other team member. All concerns will be kept private.

For more information or to file a grievance, please contact:

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Qsource ESRD Networks PAC Approved Patient Advisory Council

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