

The One Question Interview

Time Required: 15-20 minutes (5 minutes per person on an individual basis)

This activity will get coworkers talking to each other and gets them working with one another.

The facilitator pairs participants into teams (generally the pair will hold similar positions at the nursing home), and poses this question: If you could ask just one question to discover a person's suitability for (insert topic here), what would your question be?

The question may vary depending upon the position within the nursing home. The activity can be very fun, but it can also demonstrate that crucial questions should be developed properly.

On an individual basis, this may be a good question to ask current employees in order to create questions for interviews during the hiring process.